

**MAYFIELD CITY SCHOOL DISTRICT  
Wednesday, January 27, 2016 – Regular Board Meeting  
Baker Administration Building  
Irene P. Kay Board Room  
1101 S.O.M. Center Road  
Mayfield Heights, OH 44124-2006  
6:30 P.M.**

**1. OPENING ITEMS**

**A. ROLL CALL** - Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

**B. ADDENDUM: EXECUTIVE SESSION**

***Board Action: 2016-014***

The Mayfield Board of Education convened to an executive session per ORC 121.22(G)(3) to discuss with its attorney imminent court action.

Time In: 6:31pm

Time Out: 7:03pm

Motion by George J Hughes, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**2. PLEDGE OF ALLEGIANCE/HONORS --**

**The Pledge of Allegiance will be led by Gates Mills Elementary student: ANDREA SANCHEZ CAMACHO**

**GATES MILLS ELEMENTARY**

**JANUARY, 2016 STUDENT OF THE MONTH: ANDREA SANCHEZ CAMACHO**

Andrea is a second grade student at Gates Mills Elementary. In every sense, Andrea is a model student. She is hard working and gives her best effort one hundred percent of the time. She is conscientious and is focused on the details of her work, remarkable for a student of her young age.

Andrea is self-confident not in a boastful manner, but with a quiet grace. She is an exemplary classroom citizen who constantly sets an example of true Gates Mills behavior, no matter the setting.

Andrea is well-liked by her peers who seek her out for social interaction and for academic help at times. She offers kindness even to those she may not be close friends with.

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Andrea looks out for her little brother: whether he is on the bus with her or having fun with his friends on the playground. And, if his snack ends up in her book bag by mistake, she sees to it that he has it so he doesn't worry.

What stands out most about Andrea is the ever-constant smile and her willingness to try. She is a true joy to have at Gates Mills Elementary.

Gates Mills Presentation led by Tammi Bender

Board Appreciation as led by various District student groups and Dr. Kelly

**3. PRESENTATIONS**

**A. COMMUNITY RELATIONS MARKETING PLAN PRESENTATION by Laurie Uhler**

**4. COMMUNITY COMMUNICATIONS**

**5. PRESIDENT'S ANNOUNCEMENTS**

**6. BOARD MEMBER COMMITTEE REPORTS**

**7. SUPERINTENDENT'S ANNOUNCEMENTS**

January is Board of Education Appreciation Month and Mayfield City Schools Board of Education members were honored for all of their efforts & dedication.

**8. SUPERINTENDENT'S CONSENT AGENDA**

*Board Agenda: 2016-015*

**A. CERTIFIED - SALARY ADJUSTMENT**

The Mayfield Board of Education approved the following personnel items for the 2015-2016 school year as presented by the Director of Human Resources. Upon the receipt of Official Transcripts, the education level and salary adjustment is recommended:

**Kelsi Romatowski** - Intervention Specialist, Center - Originally recommended on December 16, 2015 agenda at BA, Step 0. Salary adjusted to BA + 27, Step 1, \$28,823.76 for the remaining 114 days of the 2015/2016 school year.

**B. CERTIFIED – SUPPLEMENTALS**

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Salary</u>
Barry	Bolton	Home Instruction Tutor -14/15 & 15/16	\$24.20 per hour
Sam	Cala	Virtual Learning Teacher	\$48.17 per hour
DeAnn	Cirino-Bartram	After School Activities	\$21.84 per hour
Melissa	Fini-Sanson	Saturday Pay – Splash Lagoon 2/14/16	\$138.38

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Melanie	Halsey	After School Activities	\$21.84 per hour
Carol	Ianiro-Bohlke	Math Curriculum Meetings – January – June 2015/2016 – 2 hours per meeting	\$20.00 per hour
Patricia	Jochum	Math Curriculum Meetings – January – June 2015/2016 – 2 hours per meeting	\$20.00 per hour
Lauren	Klein	Math Curriculum Meetings – January – June 2015/2016 – 2 hours per meeting	\$20.00 per hour
Rae Lynn	Malenda	Math Curriculum Meetings – January – June 2015/2016 – 2 hours per meeting	\$20.00 per hour
Christopher	Mittinger	AM/PM Supervision	\$17.04 per hour
Michael	Palermo	Director – HS Evening Concert Band Perf	\$375.00
Darren	Rapposelli	Athletic Worker – Maintenance of Baseball Fields Summer 2015	\$1375.00
Sandra	Russ	Virtual Learning Teacher	\$48.17 per hour
Kelly	Sanelli	Math Curriculum Meetings – January – June 2015/2016 – 2 hours per meeting	\$20.00 per hour
Nicholas	Somich	Saturday Pay – Splash Lagoon 2/14/16	\$138.38
Tonya	Stepanick	Math Curriculum Meetings – January – June 2015/2016 – 2 hours per meeting	\$20.00 per hour
Kristina	Waner	Math Curriculum Meetings – January – June 2015/2016 – 2 hours per meeting	\$20.00 per hour

**C. CERTIFIED - SPRING COACHES**

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Step</u>	<u>Salary</u>
Nancy	Baron	Track-Boys 9 <sup>th</sup> Head Coach	3	\$3872.00
Alfred	Benz	Track-Boys Asst Coach	3	\$4401.00
DeAnn	Cirino-Bartram	Track –Girls 7/8 <sup>th</sup> Head Coach	3	\$3696.00
Anthony	Corpora	Track –Girls Head Coach	3	\$6161.00
Geoffrey	Grim	Tennis- Boys Asst V-JV Coach	2	\$2640.00
Joshua	Hayes	Baseball Boys – JV Asst Coach	3	\$4401.00
Christopher	Mittinger	Track- Girls 7/8 <sup>th</sup> Asst Coach	1	\$1936.00
James	Nally	Baseball Boys – Asst Coach	3	\$4401.00
Kevin	Niemczura	Weight Room Supervision – 3		\$871.00
James	Newsome	Tennis –Boys 7/8 <sup>th</sup> Grade Coach	3	\$3080.00
Raymond	Paglio Jr	Track –Girls Asst Coach	3	\$4401.00
Lawrence	Pinto	Track-Boys 9 <sup>th</sup> Asst Coach	3	\$3520.00
Robert	Prendergast	Track –Boys 7/8 <sup>th</sup> Asst Coach	3	\$3344.00
Donald	Ramer	Baseball Boys – Head Coach	3	\$6161.00
Darren	Rapposelli	Baseball Boys – Asst Coach	3	\$4401.00
Carly	Vinborg	Track –Girls 7/8 <sup>th</sup> Asst Coach	1	\$1936.00
Daniel	Wojciechowicz	Tennis –Boys 7/8 <sup>th</sup> Grade Coach	3	\$3080.00

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**D. CERTIFIED - SUBSTITUTES**

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Salary</u>
Brenda	Clarke	Substitute Teacher	\$90.00 per day
Martin	Gibbons	Substitute Teacher	\$90.00 per day
Peter (Brett)	Tomko	Substitute Teacher	\$90.00 per day
Deegan	Vigliotti	Substitute Teacher	\$90.00 per day
Matthew	Wyman	Substitute Teacher	\$90.00 per day

**E. CERTIFIED - LEAVE OF ABSENCE**

Catherine McCartney - Math Teacher, Middle School - Paid sick leave August 12, 2015 through August 21, 2015. Unpaid leave began August 24, 2015 and ran through December 23, 2015. FMLA ran concurrently with paid and unpaid leave only through November 4, 2015.

Deborah Metro - Art Teacher, Millridge. Extension of unpaid sick leave through March 15, 2016.

Rachel Trentanelli - Social Studies Teacher, Middle School - Paid sick leave August 12, 2015 through September 18, 2015. Unpaid leave began September 21, 2015 and ran through December 23, 2015. FMLA ran concurrently with paid and unpaid leave only through November 4, 2015.

**F. CLASSIFIED - APPOINTMENTS**

Anthony Arunski - Custodian Class I PT Nights – Saturdays/Sundays at High School, effective 1/9/2016, \$15.46 per hour.

**TEMPORARY EMPLOYMENT RECOMMENDATION:**

Nicole Pinizzotto - Instructional Assistant – Temporary at MCHI, effective 1/21/16, \$14.42 per hour.

**G. CLASSIFIED - CHANGE OF STATUS**

Maureen McReynolds, has satisfactorily completed her 90-day probationary appointment as Job Trainer at CEVEC, and may remain in that position for the balance of the 2015-2016 school year.

Darlene Logothetides, has satisfactorily completed her 90-day probationary appointment as Special Needs Assistant at Center School, and may remain in that position for the balance of the 2015-2016 school year.

Gregory Chiancone, has satisfactorily completed his 90-day probationary appointment as Bus Driver at Transportation Dept., and may remain in that position for the balance of the 2015-2016 school year.

Antonia Orecchio, has satisfactorily completed her 90-day probationary appointment as Bus Driver at Transportation Dept., and may remain in that position for the balance of the 2015-2016 school year.

**CORRECTION TO THE AGENDA ON DECEMBER 16, 2015:**

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**Marcia Brandenburg**, has satisfactorily completed her 90-day probationary appointment as Special Needs Assistant at Millridge School, and may remain in that position for the balance of the 2015-2016 school year.

**H. CLASSIFIED - RESIGNATIONS**

**THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW, TO ACCEPT A NEW POSITION WITHIN THE DISTRICT:**

**Kristen Gallucci-Fatica** is resigning from her position as Job Trainer at CEVEC effective 1/15/2016 to accept the position of Special Needs Assistant at High School effective 1/19/2016.

**Richard C Zivny** is resigning from his position as Custodian Class 1 Nights at the Middle School Campus effective 1/19/2016 to accept the position of Custodian Class II Head Nights at Center School effective 1/20/2016.

**Margo Meyers** is resigning from her positions as Bus Driver at Transportation Dept. and Building Monitor at CEVEC effective 1/29/16 to accept the position of Job Trainer at CEVEC effective 2/1/16.

**THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW:**

**Antonia Orecchio** is resigning from her position as Food Service Server at the Innovation Center, effective 1/19/2016.

**I. CLASSIFIED - RETIREMENT**

**James Young**, Bus Driver, Transportation, is retiring effective May 31, 2016 after having been with Mayfield Schools since October, 1988. We want to express our appreciation for his many years of excellent service and extend best wishes.

**J. CLASSIFIED - SPRING COACHES**

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental Assignment</u>	<u>Step</u>	<u>Salary</u>
Michael	Dodson	Baseball Boys – 9 <sup>th</sup> . Gr. Coach	2	\$2,993.00
Matthew	Burk	Softball Girls – Head Coach	2	\$5,281.00
Mackenzie	Burk	Softball Girls – Asst. Coach	1	\$2,640.00
Theresa	Dulla	Softball Girls – JV Coach	1	\$2,640.00
Sanford	Siegler	Softball Girls – 8 <sup>th</sup> . Gr. Coach	3	\$3,696.00
Joseph	Morgan	Tennis Boys – Head Coach	3	\$4,401.00
Stephen	Canfield	Track Boys – Head Coach	3	\$6,161.00
Preston	Parker	Track Girls – 9 <sup>th</sup> . Gr. Head Coach	3	\$3,872.00
Stephen	Canfield	Indoor Track – V Girls & Boys 10%	3	\$616.10

**K. CLASSIFIED – SUBSTITUTES**

Antonia	Orecchio	Food Service Substitute
Anitria	Houston	Instructional Assistant Substitute
Anitria	Houston	Building Monitor Substitute
Anitria	Houston	Library Substitute

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Alexa	Krumpak	Library Substitute
Laura	Mendez	Instructional Assistant Substitute
Laura	Mendez	Building Monitor Substitute
Melissa	Stefanick	AM/PM Supervision Substitute
Carol	Harrill	Building Monitor Substitute
John	Eicher	Bus Driver Substitute

**L. CLASSIFIED – SUPPLEMENTALS**

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Rate</u>
Maureen	O’Hanlon	After School Activity	\$21.84 per hr.
Anthony	Maticolli	Weight Room Supervisor – Season 2	\$871.00
Dana	Gaudio	AM/PM Supervision	\$17.04 per hr.

**M. WILDCAT SPORT AND FITNESS**

- Muhammad Hamiden** – Lifeguard General, Minimum Wage, plus \$.10, effective 12/20/2015
- Anna Fioritto** – Lifeguard Facility – Minimum Wage, plus \$2.25, effective 12/15/2015
- Thomas Ungrady** – Lifeguard General – Minimum Wage, plus \$.10, effective 1/2/2016
- Danniele Patterson** – Lifeguard General – Minimum Wage, plus \$.10, effective 1/2/2016
- Christopher Schiavoni** – Attendent Facility – Minimum Wage, plus \$2.25, effective 1/11/2016
- Radu Almasan** – Lifeguard General, Minimum Wage, plus \$.10, effective 1/13/2016
- Position Changes for the following:**
- Sarah (Sally) Suponic** – Site Supervisor – Aquatics 1 – Minimum wage, plus \$5.50, effective 1/16/2016

**N. ADDENDUM - CERTIFIED SUPPLEMENTALS**

**Edward Tuhela** - Overnight pay of **\$132.03** for FFA Landscape finals in Columbus 3/30/2016.

**O. ADDENDUM - CERTIFIED COACHES**

- Ross Bandiera** - Head Varsity Football Coach for the 2016/2017 Fall season, Step 1, \$7393.00.
- Robert Race** - Assistant 7 & 8th Grade Boys Track Coach, Step 2, \$2640.00.
- Brian Stephens** - Boys 7 & 8th Grade Head Track Coach, Step 3, \$3696.00.

**P. ADDENDUM - CLASSIFIED CHANGE OF STATUS**

**Diana Minadeo**, has satisfactorily completed her 90-day probationary appointment as Special Needs Assistant at Center School, and may remain in that position for the balance of the 2015-2016 school year.

**Q. ADDENDUM - CLASSIFIED SUPPLEMENTALS**

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Rate</u>
Kerri	Setlock	CPI Training 1/11/16 – 1 hr. - SNA	\$15.69 per hr.
Albert	Latine	CPI Training 1/11/16 – 1 hr. - SNA	\$15.69 per hr.

**R. ADDENDUM #2 - CERTIFIED SUPPLEMENTALS**

**Michael Palermo** - Assistant HS Evening Concert Band Performance (2) - \$300.00 each.

**Kelsi Romatowski** - AM/PM Supervision - \$17.04 per hour.

**S. ADDENDUM #2 - CLASSIFIED SUBSTITUTES**

Carli	Ungrady	Bus Driver Substitute
Jerome	Lavender	Bus Driver Substitute

Motion by George J Hughes, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**9. OTHER SUPERINTENDENT'S BUSINESS**

**A. 2016-2017 EXCEL TECC PROGRAM FEE SCHEDULE -- Att. #1**

***Board Action: 2016-016***

The Mayfield Board of Education approved the Excel TECC Program Fee Schedule for the 2016-2017 school year as found in Att. #1.

Motion by George J Hughes, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**B. 2016-17 PRESCHOOL TYPICAL PEER TUITION**

***Board Action: 2016-017***

The Mayfield Board of Education approved an increase to the 2016-17 Resident Preschool Typical Peer Tuition from \$2,340.00 (2015-16) to \$2,430.00 and establish a Non-Resident Preschool Typical Peer Tuition amount of \$2,700.00 with preference and priority given to Mayfield CSD resident preschoolers.

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**10. TREASURER'S REPORT**

**A. FINANCIAL STATEMENTS FOR DECEMBER 31, 2015 -- Atts. #2,3,4,5,6,7,8**

***Board Action: 2016-018***

The Mayfield Board of Education approved the following financial reports for the month ending December 31, 2015.

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The financial statements include: The Appropriation Summary Report, Appropriation Transfer Report, The Temporary/Annual/Supplemental Appropriation Certificate, Cash Position for all funds, Cash Position Summary, Revenue Receipt Report for all funds, and the Monthly Check Listing Report. Atts. #2,3,4,5,6,7,8

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**B. DONATIONS**

***Board Action: 2016-019***

The Mayfield Board of Education accepts the following donations:

1. \$500.00 donation to the Wildcat Sport and Fitness Center, from Lawrence and Joann Pinto, 6777 Bramblewood Lane, Mayfield Village, OH 44143.
2. \$300.00 donation to CEVEC, on behalf of the Gates Mills Community Club, P.O. Box 372, Gates Mills, OH, 44040.
3. \$100.00 donation to CEVEC, on behalf of the Program Advisory Committee, The Cleveland Institute of Dental-Medical Assistants, Inc, 5564 Mayfield Road, Lyndhurst, OH 44124.
4. Refrigeration equipment valued at \$1,244.95 donated to the Alumni Pavilion, on behalf of the Mayfield Alumni Association, c/o Mr. Wayne Farinacci, 6116 Wilson Mills Road, Mayfield Village, OH 44143.

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**C. ADDENDUM – DONATIONS**

***Board Action: 2016-020***

The Mayfield Board of Education accepts the following donations:

1. Hair color and perm products valued at \$3,155.39, donated to the High School Excel TECC's Cosmetology Program, on behalf of Rebel Ventures, Inc., DBA Supercuts, c/o Ms. Julie Leizman, 27925 Belgrave Road, Pepper Pike, OH 44124.
2. Mayfield Business Education Community Alliance Foundation, 1101 SOM Center Road, Mayfield Heights, OH 44124 has donated \$6,500.00 for the Sixth Annual K-12 District-wide Science Showcase.

Motion by Al Hess, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi



**11. OTHER TREASURER'S BUSINESS**

**A. MINUTES -- REGULAR BOARD MEETING: DECEMBER 16, 2015; ORGANIZATIONAL MEETING: JANUARY 6, 2016 -- Att. #9**

***Board Action: 2016-021***

The Board approved the Minutes of the Regular Board of Education Meeting of December 16, 2015 and the Organizational Meeting of January 6, 2016. Att. #9

Motion by George J Hughes, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**B. MILEAGE RATE CHANGE FOR 2016**

***Board Action: 2016-022***

The Board approved the request for the mileage reimbursement rate to be reduced from \$.575 cents to \$.54 cents per mile effective January 1, 2016. Per IRS Notice 2015-137 released on 12-17-15 the optional standard mileage rate is \$.54 cents per mile and based on an annual study of the fixed and variable costs of operating an automobile.

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**C. COLLEGE CREDIT PLUS PRIMARY PATHWAY PARTNERSHIP AGREEMENT WITH LAKELAND COMMUNITY COLLEGE--Att. #10**

***Board Action: 2016-023***

The Mayfield Board of Education approved the College Credit Plus Primary Pathway Partnership Agreement with Lakeland Community College. Att. #10

Motion by George J Hughes, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**D. COLLEGE CREDIT PLUS AND MYUNIVERSITY GUARANTEE MEMORANDUM OF UNDERSTANDING WITH LORAIN COUNTY COMMUNITY COLLEGE--Add. Att. #1**

***Board Action: 2016-024***

The Mayfield Board of Education approved the College Credit Plus and MyUniversity Guarantee Memorandum of Understanding with Lorain County Community College. Add. Att. #1

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**E. COLLEGE CREDIT PLUS MASTER AGREEMENT WITH KENT STATE UNIVERSITY--  
Add. Att. #2**

***Board Action: 2016-025***

The Mayfield Board of Education approved the College Credit Plus Master Agreement with Kent State University. Add. Att. #2

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**12. OTHER BUSINESS**

**A. IN MEMORIAM**

Adam McConnell, passed away on December 31, 2015. Mr. McConnell was a Custodian at the Middle School and had been with Mayfield City Schools for about one year.

Condolences are extended to the family of Adam McConnell.

**13. ADJOURNMENT:**

***Board Action: 2016-026***

Approval was given to adjourn meeting at **8:13pm**.

Motion by George J Hughes, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Approved: \_\_\_\_\_

Signed: \_\_\_\_\_

Ms. Sue Groszek, President

Attest: \_\_\_\_\_

Mr. Scott Snyder, Treasurer